

2 October 2019 Ziedonis Hall of the National Library of Latvia, Mūkusalas iela 3, Riga

The working language of the conference is English (simultaneous interpreting into Latvian will be provided).

Wi-Fi

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# **ECONOMIC CONFERENCE**

LABOUR MARKETS IN THE BALTICS: CHALLENGES AHEAD



9.00-9.30

REGISTRATION, COFFEE

9.30-9.35

OPENING OF THE CONFERENCE

Ilmārs Rimšēvičs, Governor, Latvijas Banka

9.35-10.00

**KEYNOTE SPEECH** 

Andrea Bassanini, Editor of the OECD Employment Outlook, OECD The Future of Work: Challenges and Opportunities in Light of Technological and **Demographic Developments** 

10.00-11.30

**PANEL DISCUSSION I** 

# PERSPECTIVES AND POLICIES TO RAISE RESILIENCE OF LABOUR MARKETS IN THE BALTIC STATES

- What are the main labour market challenges in the Baltic States? Why do labour shortages coexist with above-frictional unemployment rates? Does rapid wage growth deplete the cost competitiveness of the Baltic companies? How would demographic trends shape the future of labour market?
- How to address labour shortages? What are the best policy practices to improve matching in the labour market? What role should be played by immigration policy versus policies to boost labour productivity and technological advance?

Moderator: Mārtinš Kazāks, Member of the Council, Latvijas Banka

#### **OPENING PRESENTATION**

**Uldis Rutkaste**, Head of Monetary Policy Department, Latvijas Banka

### **Discussion participants**

**Uldis Rutkaste**, Head of Monetary Policy Department, Latvijas Banka **Ülo Kaasik**, Deputy Governor, Eesti Pank Boria Gracia, Senior Economist, Mission Chief for Lithuania, International Monetary Fund

**Evita Simsone**, Director of the State Employment Agency of Latvia

Andris Vanags, Chairman of the Board, AS SAKRET HOLDINGS

11.30-12.00

COFFEE BREAK

12.00-13.30

PANEL DISCUSSION II

# **ARTIFICIAL INTELLIGENCE. AUTOMATION AND THE FUTURE OF WORK:** A CHAILENGE OR AN OPPORTUNITY FOR THE RALTIC STATES?

- Artificial intelligence, automation and spread of digital technologies has a potential to raise productivity, but may also result in job displacements and social pressures. How and through which channels does automation affect real economy and labour markets?
- What are the country experiences in the region with the adoption and use of the new digital technologies?
- How can Baltic companies benefit from automation and a wider use of digital technologies? How could policy makers support these endeavours and what should be done on an individual company level?

Moderator: Andris Strazds. Adviser to International Relations and Communication Department, Latvijas Banka

#### **OPENING PRESENTATION**

Anders Sørensen, Professor, Copenhagen Business School

## **Discussion participants**

Anders Sørensen, Professor, Copenhagen Business School Meri Obstbaum, Head of Forecasting Division of Monetary Policy and Research

Department, Suomen Pankki – Finlands Bank

Maksims Jegorovs, Country Managing Director, Accenture

**CLOSING OF THE CONFERENCE** 

13.30-14.30 LUNCH

